

## **Marannook Support Staff Code of Conduct**

1. Walk in a manner that is humble, obedient, unifying, sacrificial, and enlivening.
2. Represent both Christ, your family, and the camp with humility and kindness wherever you are.
3. Treat all campers, families, and staff with respect and kindness regardless of what they have said or done.
4. Ask yourselves "What can I do for the Gospel and for camp" rather than "What can God and the camp do for me?"
5. Refrain from using foul, inappropriate, or insensitive language or anything that could be construed as inappropriate. This applies when speaking to campers and/or staff or about them.
6. Let there not even be a hint of sexual immorality, or of any kind of impurity, or of greed, because these are improper for God's holy people. (Ephesians 5:3)
7. Refrain from all forms of intimate or dating relationships with others while at camp.
8. Refrain from the consumption of alcohol and tobacco/vaping during the entirety of the camp season both on campus and off campus.
9. Refrain from posting personal pictures of you at camp with other support staff that are unprofessional. Remember, you are serving alongside friends, but you are also an employee during the summer which reflects directly on Marannook and our reputation amongst families and churches.
10. Refrain from mentioning certain denominations as better, right, or wrong while at camp.
11. Abide by the dress code at all times while at Marannook.
12. Notify the camp nurse immediately if you are injured or feel sick.
13. ALWAYS be on time and be prepared (Early is on time. On time is late. Late is unacceptable.)

## **Obstacles to Marannook Culture**

Repetitive Tardiness

Excuses

Being a distraction to campers

Talking, whispering, or generally being distracting while others are talking

Clumping

Walking past trash and not cleaning messes you made

Being unprepared or doing things last minute

Avoiding or not responding to texts

Dishonesty

Not asking for help

Problems without suggestions

Basic lack of respect (say thank you and please :))

Knowing what you're supposed to do and not doing it

Not knowing what to do and not asking what can be done

Indifference or Apathy